

## INTEGRATED MANAGEMENT POLICY: QUALITY, INNOVATION, AND ENVIRONMENT

At Bio Cosmetics, our commitment is to lead the way in oral care through excellence and scientific advancement. We understand Quality, Innovation, and Respect for the Environment as the non-negotiable pillars that guarantee the trust of our clients and the sustainability of our organization.

To achieve this, we base our activity on the following commitments:

- Excellence and Compliance: To provide products and services that exceed our customers' expectations and rigorously comply with all applicable legal and regulatory requirements, guaranteeing maximum safety and effectiveness.
- Innovation and Intellectual Property: Staying at the forefront of the industry through continuous research into formulas and active ingredients. Our creative capacity is backed by more than 130 patents filed worldwide, transforming knowledge into advanced solutions.
- Natural and Certified Origin: Maintaining the commitment to use ingredients of natural origin in those products certified under the ISO 16128 standard, aligning scientific efficacy with the essence of nature.
- Environmental Responsibility: Managing our operations with an environmental protection approach, proactively working to prevent pollution and use resources efficiently to minimize environmental impact.
- Continuous Improvement and Human Talent: We foster a culture of continuous improvement in all processes and products. To this end, we encourage the involvement of all our employees, whose daily work and contributions are the driving force behind our evolution and success.

Bio Cosmetics S.L. is committed to:

- Communicate and implement this policy at all levels of the company.
- Use it as a strategic guide for the Goal Achievement Plan.
- Keep it accessible to all stakeholders.

Madrid, 4th February, 2026

General Management of BIO COSMETICS, S.L.